

## Corporate Strategy Action Tracker

Green	On target
Amber	Off target but action being taken to ensure delivery (where this results in a reviewed target date, this is made clear in the table)
Red	Off target and no action has yet been agreed to resolve the situation
In Progress	Work on the action is underway, though a fixed timeline has not yet been set.
Complete	Action completed
Not Scheduled to Start	The action/project has either a future start date or is still in its early stages, with no start date established yet.

		Our Focus	Actions	Quarter 4 Update	Start Date	Date Due	Status	Executive Member	Link Officer	Updates Provided by
1.1	Putting Residents First	<p>The Council will listen and act in the best interests of residents by:</p> <ul style="list-style-type: none"> <li>-Being an outward facing, accessible, inclusive and open Council, improving our use of technology to increase understanding and access to what we do, how we work and the decisions we take</li> <li>-Providing easy to use platforms for public consultations that are effective, accessible and timely so that the voice of residents can be heard in planning and other Council decisions</li> <li>-Positively engaging with and listening to locally elected representatives on Town and Parish Councils</li> <li>-Actively seeking the voice of the seldom heard, including those of young people, to understand their particular needs and ensure that the Council is taking decisions that meet these needs.</li> </ul>	<p>Explore how the Council leads Youth Engagement, ensuring youth are engaged across the wide range of activity it undertakes.</p>	<p>Youth Development Officer started in February 2025. Is connected with statutory and voluntary sector providers. Is linking with internal teams to offer input - this will include local Plan consultation and Communications work.</p>			On Target	Rachel Crouch	Emmy-Lou Bossard / Heather McCulloch	Heather McCulloch
			<p>Customer Experience Improvement Programme</p>	<p>Completed</p>	01/07/2020	01/01/2024	Complete	Andy Graham	Giles Hughes	Michelle Clifford
1.2	Putting Residents, Young and Old, at the Heart of What We Do	<p>The Council will act with outstanding levels of transparency and accountability, with high standards of governance and trustworthiness.</p>	<p>Proposal to implement a robust system and process for:</p> <ul style="list-style-type: none"> <li>&gt; the allocation of matters to the councils' forward plans</li> <li>&gt; report preparation, consultation and approval</li> <li>&gt; transparency and publication of decision making; and</li> <li>&gt; decision tracking.</li> </ul>	<p>Completed</p>	01/05/2021	31/12/2023	Complete	Andy Graham	Giles Hughes	Andrew Brown
1.3		<p>The Council will actively manage Council budgets, delivering good levels of service through the wise and efficient use of funds available as well as enabling those budgets to grow so that the Council can take action towards the priorities of this Council Plan.</p>	<p>Procurement: Publica-wide project to embed climate, ecological and social value considerations in procurement processes to maximise the use of sustainable suppliers and support local businesses.</p>	<p>The Cabinet Office released the new National Procurement Policy Statement on 14th February, which will took effect alongside the Procurement Act 2024 on 24th February.</p> <p>The Procurement Team is finalised updating the Contract Procedure Rules. These revisions ntegrate climate, ecological, and social value considerations into procurement processes, ensuring greater use of sustainable suppliers and stronger support for local businesses.</p>			In Progress	Alaric Smith	Ciaran O'Kane / Phil Martin	Ciaran O'Kane
			<p>Adopt and implement CIL (Community Infrastructure Levy).</p>	<p>The Council's draft CIL charging schedule has now been submitted for examination with a Programme Officer appointed to help administer the examination. Officers are currently awaiting further directions from the appointed examiner. All information has been made available on the Council's website and interested parties invited to express their interest in taking part in any hearing sessions.</p>	01/11/2019	31/08/2024	Off Target but Mitigation in Place	Hugo Ashton	Giles Hughes / Chris Hargraves	Chris Hargraves

2.1	Enabling a Good Quality of Life for All	Ensure the timely provision of built and green infrastructure which meets the needs of existing and incoming residents and that supports health and care to enable physical and mental well-being, community cohesion and delivers a high quality of life.	Commission (Sport England) Strategic Outcomes Planning Model (SOPM) through Max Associates to inform a West Oxfordshire Leisure, Health and Wellbeing Strategy which will define a more holistic leisure provision offer (inc. arts, culture, entertainment and sport). The SOPM will also inform the Infrastructure Delivery Plan (and Local Plan Review) and Town Centre regeneration plans.	Completed	01/09/2023	20/11/2024	Complete	Tim Sumner	Rachel Biles	Rachel Biles
			Explore opportunities for green investment for strategic development areas eg through the Carterton Masterplan and also through the Pan-Regional Partnership.	The Pan-Regional Partnership is currently winding down following the conclusion of government funding, leaving the future positioning of the Science, Innovation, and Technology (SIT) Strategy uncertain. However, the Oxford-Cambridge Growth Corridor may offer some guidance and support around green investment for the area. In collaboration with Enterprise Oxfordshire (formerly OxLEP) Inward Investment Team, there is an opportunity to explore inward investment in clean and green technology. Plans are also underway to jointly visit larger businesses to assess whether lower tariffs are impacting trade with Europe.	01/01/2023	31/08/2025	On Target	Tim Sumner, Andrew Prosser	Sam Stronach	Sam Stronach
			Explore how the Local Plan can address the issue of securing long term maintenance of green infrastructure on large SDAs.	Preparation of the new Local Plan remains ongoing with long-term maintenance of green infrastructure and other community assets a key consideration to be addressed through emerging preferred policy options.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves	Chris Hargraves
			Consideration of community stewardship and maintenance of Strategic Development Areas – how do we enable this?	Preparation of the new Local Plan remains ongoing with long-term maintenance of green infrastructure and other community assets a key consideration to be addressed through emerging preferred policy options.	31/08/2022	31/08/2025	On Target	Andrew Prosser	Chris Hargraves	Chris Hargraves
			Work with Oxfordshire County Council and others to increase the opportunity for residents to travel around and beyond the District on foot or by bike, or on public transport, to reduce car dependence and benefit from the health and economic benefits of doing so.	Carterton Local Cycling and Walking Infrastructure Plan (LWCIP) is underway.	10/09/2021		In Progress	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Strategic Housing Project: Internal management and modelling – proposals to be presented to Executive in paper compiled by Public Assistant Director Planning and Sustainability to November Executive.	Completed	01/04/2023	15/11/2023	Complete	Geoff Saul	Giles Hughes	
			Strategic Housing Project: Assessing scope for investment and modelling.		01/04/2023		On Target	Alaric Smith, Geoff Saul	Giles Hughes	Michael David
			Strategic Housing Project: Overview of modelling options and delivery. Proposed approach to the November Executive.	Completed	01/04/2023	15/11/2023	Complete	Tim Sumner, Geoff Saul	Giles Hughes	
			Further exploration of the best route to be more interventionist in housing delivery via direct provision – clarity needed over the desired objectives of establishing the council owned housing company or pursue an alternative route eg via a Joint Venture (OxPlace/Oxfordshire wide).		01/04/2023		On Target	Geoff Saul	Giles Hughes	Michael David

2.3		Explore the scope for alternative means of delivering the range of homes in the District that meet the diverse needs of our communities, such as investment in tenures and sizes of homes that the market does not currently deliver enough of.	Development of business cases for existing Council owned sites – initial focus should be on Woodford Way – a housing scheme which integrates carparking (what is needed/tie in with EVPC). Key landowners/development partners.	Viability under review	01/04/2023		On Target	Geoff Saul	Michael David	Andrew Turner
			Further exploration of modular building – how, where and with whom including visits manufacturers. To understand options for delivery.		01/04/2023		On Target	Geoff Saul	Giles Hughes	Michael David
			Emergency accommodation – Acquisition of - consider the balance – single/couple and family accommodation).				In Progress	Geoff Saul	Jon Dearing	Michael David
			Completion of housing development at Walterbush Road, Chipping Norton.	Final review of viability underway before land transfer can complete and works can begin on site.	01/10/2021	31/07/2023	Off Target but Mitigation in Place	Geoff Saul	Andrew Turner	Andrew Turner
			Deliver the Local Authority Housing Fund as a means to relieve pressures on short term accommodation and bridging hotels with a longer term of objective to see the housing being used for more general affordable purposes.		01/04/2023	31/09/2024	On Target	Geoff Saul	Jon Dearing	Jon Dearing
	The Council will be a hive of activity to help build and support thriving towns and villages that provide residents with a high quality of life by supporting a vibrant local economy, homes and infrastructure that meet people's needs, excellent health and wellbeing and ensuring equal access to opportunity for all.		Work with Carterton Town Council and other relevant stakeholders to identify economic regeneration priorities for the town and immediate area following completion of the UKSPF funded Carterton Strategic/Master Plan.	Further consideration being given as to how this is most appropriately taken forward by the Director of Place in discussion with Members.			In Progress	Duncan Enright	Chris Hargraves	
		Work with partners to support a vibrant local economy which gives residents the opportunity to prosper and fulfil their ambitions through secure jobs and exciting careers, entrepreneurship and developing new skills to participate in and contribute to the local economy.	Strategy and plan for reinvigorating the District's Charter Markets	No submissions were received for the Charter Markets in Chipping Norton, Witney, or Marriotts Walk. Based on feedback from local market operators, the tender brief for Chipping Norton and Witney has been revised and will be reissued shortly. Public realm improvements at Marriotts Walk have been postponed for a year, and a Market Operator will oversee the delivery of a Christmas market this year, along with other specialist markets in 2025.			Off Target but Mitigation in Place	Duncan Enright	Sam Stronach	Sam Stronach
2.4			Take an active role as member of Cotswolds Plus Local Visitor Economy Partnership (LVEP) and engagement with neighbouring LVEP's.				On Target	Duncan Enright	Chris Jackson	Chris Jackson
			Set future project priorities for Council and Stakeholders to secure the long term viability of our Market Towns via enhancements inc wayfinding & signage, public realm and support for independent retailers and appropriate market promotions/attractions.	Utilising final UKSPF spend for 2024/25, the fund was able to support towns and parishes on public realm improvements that supported town/village centre improvements and the visitor economy. Work underway to support Oxfordshire Art Weeks which links in with local retailers. Continue to tap into local events to ensure we 'plug-in' to whats happening in the local economy and provide support where necessary.	01/12/2022	31/05/2025	On Target	Duncan Enright	Sam Stronach	Sam Stronach

			Oxfordshire County Council improvements to Witney Town Centre linked to Marriotts Walk redevelopment where appropriate.	Construction earmarked for Summer 2025. Will continue to work with OCC and WTC on ensuring good communication with local retailers during this time.			On Target	Duncan Enright	Sam Stronach	Sam Stronach
2.5			<p>Guide the future delivery of Salt Cross new garden village and associated infrastructure to enable delivery of Salt Cross Science Park.</p> <p>Marriotts Walk – implementation of CBRE recommendations inc. securing new tenants, public realm improvements &amp; making enhanced use of the square.</p> <p>Development of the Carterton Strategic/Master Plan to regeneration the town and in doing so redressing balance between housing development with investment in the town centre, leisure and culture facilities, community space and business opportunities. Will seek to determine the best way to maximise the economic benefit of the RAF's largest airbase for the town and immediate area.</p>	<p>The Council has resubmitted a revised Net Zero policy for the Salt Cross Area Action Plan (AAP) to the Planning Inspectorate. The move follows a successful High Court challenge by Rights Community Action (RCA), which enabled the Council to bring the original policy—aimed at ensuring the development is net zero carbon in operation—back for re-examination. The Planning Inspector will now assess the updated policy through a formal hearing process, with a decision expected later this year.</p> <p>Work ongoing with CBRE to manage void units in a challenging market. Unit 6 remodelling progressing well, in preparation for new tenants and public realm designs in train.</p> <p>The Carterton Working Group is currently reviewing the Carterton Strategic Study and providing updates on the Action Plan's recommendations. The group needs to better assess what is can be achieved working with Planning and nearby developers. It's essential for the project to work in partnership with Carterton Town Council (CTC) and Oxfordshire County Council (OCC) to bring everything together collaboratively. The OCC-led LCWIP has now concluded, and recommendations have been developed.</p>	01/01/2018	31/12/2034	Off Target, but Mitigation in Place	Duncan Enright	Andrea Clenton	Andrea Clenton
							On Target	Duncan Enright	Jasmine McWilliams	Andrew Turner
							On Target	Alaric Smith, Hugo Ashton, Geoff Saul, Tim Summer	Sam Stronach	Sam Stronach
3.1	Creating a Better Environment for People and Wildlife	Work with others, and fulfil our statutory obligations, to ensure that land, air and water support biodiverse habitats, reduce pollution and bring about nature recovery to the District, putting it at the forefront of local decision making.	<p>Ubico Grounds Maintenance Contract – review contract with aim of securing both biodiversity enhancements and budgetary savings.</p> <p>Biodiversity Land Management Plans - Working with Ubico to change land management processes across key WODC sites, for example reduced mowing frequency, creation of urban meadows, changes to floodplain meadow management, invasive species action, subsidence works, to improve them for both wildlife and people.</p> <p>Support DEFRA funded Landscape Recovery Project (contiguous with the Evenlode and Windrush Catchments) in partnership with the North East Cotswolds Farmer Cluster and the Oxfordshire Local Nature Partnership.</p> <p>Windrush in Witney funding bid, in partnership with Wychwood Forest Trust - Landscape-scale enhancements across the Witney Floodplains, working with OCC, WTC and Wychwood Forest Trust to introduce grazing, improve floral diversity, pollard willow trees, establishment of a new volunteer group and delivery of a series of community engagement/rural skills training events. Linked to 3.5.</p>	<p>Workstream not scheduled to start this quarter</p> <p>Land management review underway - habitat surveys will be carried out on key council sites this spring. Verge management under review with other Oxfordshire authorities. Land ownership mapping available on WODC's website. Waste Environmental Services Programme includes grounds maintenance and it is vital that the new service maximises nature recovery/biodiversity and minimises carbon emissions.</p> <p>Further consideration being given to these matters as part of the scoping of the next stages of the Local Plan.</p> <p>Wychwood Forest Trust: did not submit the bid in February 2025. Year 1 update of the Service Level Agreement expected on 30 April. 2025. This deliverable sits with Wychwood Forest Trust. WODC officer support has been offered.</p>	01/04/2025	01/03/2026	Not Scheduled to Start	Lidia Arciszewska	Bill Oddy	
							On Target	Lidia Arciszewska	Bill Oddy / Hannah Kenyon	Hannah Kenyon
							In Progress	Lidia Arciszewska	Chris Hargraves	
							Off Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon

	The Council will be a progressive custodian of our environmental resources, supporting a healthy natural landscape and functioning ecosystem which is rich in wildlife and habitats that are enjoyed by and benefit all.		Coronation Community Orchard Scheme	Grant funding awarded to communities for 17 orchards. Grant agreement includes the maintenance of the fruit trees. Grant scheme extended to March 2026 as funding is still available.	01/11/2023	21/03/2025	On Target	Andrew Prosser/Lidia Arciszewska	Hannah Kenyon	Hannah Kenyon
3.2		Recognise and support the vital role of farming in natural ecosystem conservation, local food production and economic resilience, and the role that environmentally sustainable farming can play in achieving this.	Engaging with farmers as part of a wider consideration of the District's rural economy. How can WODC work to support(within its powers) a strong local rural economy, including diversification and the visitor economy.	Continued to explore potential investment in farmer-led woodland planting schemes for carbon sequestration.			In Progress	Lidia Arciszewska, Andrew Prosser	Chris Jackson / Hannah Kenyon	Hannah Kenyon
3.3		Help people to connect with nature by improving understanding of and public access to green spaces and the countryside.	Deer Park South Access Project – Infrastructure improvements to enhance public access to woodland adjacent to strategic development area.	Completed. Habitat survey will carried out this spring and inform the land management review.	01/12/2022	31/05/2025	Complete	Duncan Enright	Hannah Kenyon	Hannah Kenyon
			Tackling inequaliites in nature	(HMc) 3 year Nature Recovery and Health Inequality project underway utilising Public Health funding and bringing together Nature Recovery and Community Wellbeing teams - focus on populations and communities with greatest barriers - eg Chipping Norton and Carterton.			On Target	Andrew Prosser	Hannah Kenyon / Heather McCulloch	Hannah Kenyon / Heather McCulloch
3.4		Be an active participant in the Oxfordshire Local Nature Partnership and contribute to the production of the Local Nature Recovery Strategy to establish priorities and map proposals for action to drive nature's recovery, achieve Biodiversity Net Gain and provide wider environmental benefits specific to West Oxfordshire.	Officer group to convene with Local Nature Partnership - maintain relationship with LNP and work with partners to develop workstreams.	Consultation comments have been reviewed and used to finalise the LNRS.	01/07/2022	01/07/2025	On Target	Lidia Arciszewska, Duncan Enright	Hannah Kenyon	Hannah Kenyon
			Explore the potential for the Council to acquire land for Biodiversity Net Gain and nature-based carbon sequestration.	Section 106 Agreement with landowner at Pudlicote Farm Habitat Bank was signed and sealed in March 2025. This means that the landowner can now register the habitat bank with Natural England as part of the National Gain Sites Register and will then be able to start selling off-site biodiversity units. A BNG monitoring fee will be paid to the council to allow for proactive monitoring of progress towards implementing the associated Habitat Management and Monitoring Plan.	8/12/2024	31/03/2026	On Target	Andrew Prosser	Frank Wilson / Hannah Kenyon	Hannah Kenyon
3.5		Work with others to facilitate environmentally sensitive flood management of our river catchments.	Support of the Catchment Partnerships including the promotion (where appropriate) of other water quality campaigning groups. Sewerage and Wwater Agency Group continue to facilitate (Links with the Pan Regional Partnership – Scoping and Modelling Work).	Windrush Catchment Partnership projects and programme under review and to be agreed. Evelode Catchment Partnership projects are underway.			On Target	Lidia Arciszewska, Andy Graham	Hannah Kenyon	Hannah Kenyon
			Delivery of the Local Plan – overview including how can the site allocations process through the Local Plan review play a positive role in water management? Coordination of policy. Linked to 4.2.	Preferred options paper currently being drafted and discussed with Members via Local Plan Working Group. The intention is to report to the Executive in mid May with a view to consultation taking place from the end of May onwards for 6 weeks. Evidence base continues to be developed with draft reports now being received from consultants. Further evidence likely to need to be commissioned during the next stage of plan preparation leading to Regulation 19 publication. Officers have been successful in securing additional central Government funding to assist with the Regulation 18 stage.	01/06/2022	31/12/2024	On Target	Hugo Ashton	Chris Hargraves / Hannah Kenyon	Chris Hargraves
			Decarbonisation of council owned buildings, including leisure centres and sports pavilions – secure external PSDS funding and extend the MEES project to include the full decarbonisation of tenanted buildings.	PSDS 3c Windrush Leisure Centre detailed decarbonisation scheme and costs completed. Approval to progress to construction sought at June Executive. PSDS 4 funding secured for Chipping Norton Leisure Centre decarbonisation. Design and build contract to be procured.			On Target	Andrew Prosser, Din Levy, Alaric Smith	Hannah Kenyon	Hannah Kenyon

4.1	Responding to the Climate and Ecological Emergency	Drive down carbon emissions from Council operations including leisure, waste and street cleansing and running of the Council's estate, and in so doing lead by example to inspire others to take action to collectively reduce the overall carbon emissions of the District.	PSDS 3b funded Carterton Leisure Centre decarbonisation - Carbon reduction through the replacement of the heating and hot water system of the building with a low-carbon alternative and increasing the amount of solar PV on site.	Original scheme cancelled as it was unaffordable to WODC. However, funding under the Swimming Pool Support Fund of £350K has now been offered to WODC for this site but it must be spent by 31st May 2025. Some roof repairs are required before solar PV is installed so Property and leisure officers are coordinating works for repairs and PV installation, with contractors engaged. Agreement from the DNO for the connection presents a risk which may affect the timeline. (HK) Reviewing data and design to determine whether a PSDS funded scheme is viable and an application should be made this autumn.	31/10/22	31/03/25	Off Target	Andrew Prosser, Tim Sumner	Claire Locke	Claire Locke / Andrew Turner
			Waste Vehicle Strategy - Supporting the Waste team on the development of the strategy to reduce emissions from the Council's waste vehicle fleet.	Waste Environmental Services Programme underway and will consider electric fleet and charging points.			On Target	Lidia Arciszewska	Hannah Kenyon	Hannah Kenyon
			Carbon Action Plan to 2030 and Climate Change Strategy to 2050 - Update of the Carbon Action Plan and Climate Change strategy to include scope 3 emissions, district carbon budgets, route maps to net zero, and actions.	Carbon baseline and pathways in development. This work will feed into the Climate Change Strategy which will be taken to July Executive for approval.	01/07/23	30/6/2024	On Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Climate Impact Assessment Tool (CIAT) – Develop the tool as a mandatory requirement on projects so as to embed climate and nature considerations in council decision making.	The SIAT will become mandatory in every Executive report in June following staff and Member training.	01/02/2023	01/04/2024	On Target	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Solar PV project for tenanted buildings - A Publica-wide long-term project to install rooftop solar panels on council owned buildings, increasing the amount of renewable energy generated in the District.	Decarbonisation options presented at Informal Executive in early April. Approval for new heating and solar at 3 Welch Way will be sought at June Executive.	01/08/2022	01/12/2023	On Target	Andrew Prosser	Andrew Turner/Hannah Kenyon	Hannah Kenyon / Andrew Turner
4.2	The Council will be a community leader in responding to the challenges of climate change, including rapidly reducing greenhouse gas emissions and preparing the District and its communities for the impacts of climate change to ensure a fair transition for all to a future that will be defined by climate change.	Encourage the use of nature based solutions to sequester carbon and combat the risks arising from climate change at a river catchment scale, such as restoration of meadows and trees to reduce flooding and improve water quality.	Biodiversity Action Plan – Develop and deliver workstreams to restore nature and enhanced biodiversity in the District.	Nature recovery actions with the highest impact are being prioritised.	01/03/2023		In Progress	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
4.3		Work with partner organisations and residents to facilitate the retrofit of carbon reduction measures in homes and businesses and pursue a drive to net zero carbon buildings in new developments through planning policy	Consider how proactive should WODC be in facilitating retrofit for the 'able to pay' market.	Continued to work with the CAPZero project team on accelerating domestic and commercial retrofit. Reviewed tenders for preliminary retrofit research. Consultants appointed and work commenced.			In Progress	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Greenlight – nature and online hub to facilitate community action for a greener future.	Social media and climate bulletin considered more effective. Engagement being considered as part of the Climate Change Strategy.			In Progress	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
			Minimum Energy Efficiency Standards (MEES) project for tenanted buildings - A Publica-wide review of tenanted buildings to determine what measures are needed to bring the EPC rating up to a B or above by 2030.	MEES requirements not yet confirmed by Government.	01/07/2023		On Target	Andrew Prosser	Jasmine McWilliams	Jasmine McWilliams / Andrew Turner
			Home Upgrade Grant Phase 2 (HUG2) - A countywide scheme to upgrade energy efficiency and low carbon heating for low-income householders in the worst performing off-gas grid homes.	Completed.	01/06/2023	01/03/2025	Complete	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
4.4	Encourage renewable energy generation at appropriate sites in the District, improving local energy and economic resilience and supporting the community benefits that this resilience will bring.	Explore opportunities with partners to encourage renewable energy within the District.	LAEP project underway.			In Progress	Andrew Prosser	Giles Hughes / Hannah Kenyon	Hannah Kenyon	

4.5		Work with Oxfordshire County Council to deliver on our joint commitment to active travel and public transport, including through improved walking, cycling and public transport infrastructure and better public transport services.	Install EV charging points across the District.	Tender approved and out to market. Answering questions from potential suppliers. Tender will close in April 2025.	26/05/2023	01/01/2025	Off Target but Mitigation in Place	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
5.1	Working Together for West Oxfordshire	Target available Council grant budgets to proposals by other organisations that will deliver on Council priorities.	Enable delivery of agreed project interventions on Government approved Investment Plan under UKSPF and REPF.	As we enter the final year of UKSPF and REPF funding, the aim is to soften the potential 'cliff-edge' in support currently provided by these prosperity funds. Projects are now being put forward for continuation into the 2025/26 funding year, with new grant agreements being developed to reflect the specific needs of each intervention. We are also in the reporting phase, with final project reports being submitted to confirm that agreed outcomes and outputs have been delivered.			On Target	Duncan Enright	Sam Stronach	Sam Stronach
			Successful implementation of new Grant Scheme: a) Crowdfunding, b) Community and Voluntary Sector Service Level Agreements and c) Youth initiatives.	a) Westhive launched Round 4 - deadline 31st March. Able to utilise Westhive to distribute additional unallocated UKSPF funding of £48k in March 2025. Review report went to O&S in March- well received. Westhive will continue for the contract period. b) 3 yr SLA's are progressing - currently capturing annual reporting. c) With Youth Development role in place we expect to see increase in youth projects coming forward for Council funding. d) Agreed to launch a small grants fund in June/July to complement Westhive which could be effective in supporting youth activities and smaller grassroots activity. e) Community Funding officer left in March. New person due to start in April.	01/12/2022	31/05/2025	On Target	Alaric Smith with Rachel Crouch, Andrew Prosser and Lidia Arciszewsk	Heather McCulloch	Heather McCulloch
5.3		Support Town and Parish Councils to represent their communities energetically and take action on issues important to their locality.	Towns and Parish Biodiversity project– UKSPF funded project to provide case studies for communities on how to enhance biodiversity in different habitats.	Completed	01/12/2022	31/05/2025	Complete	Andrew Prosser	Hannah Kenyon	Hannah Kenyon
5.4		Support the Voluntary and Community Sector to continue to undertake activity which serves the needs of residents including established organisations and more informal groups working to address particular needs such as access to food, youth support and cultural provision.	Community Grants	Ongoing engagement with VCS services through forums in major settlements and twice yearly Health and Wellbeing Alliance meetings. No updates on SLA funding from the last quarter. External funding opportunities exploited where possible to support VCS. Westhive is gaining momentum with 13 projects actively fundraising. Distributed UKSPF funding to VCS groups in 24/25 of £273,682 via Westhive.	01/12/2022	31/05/2025	On Target	Rachel Crouch	Heather McCulloch	Heather McCulloch
5.5		Make a dedicated effort to further understand and meet the needs of our young people and support their mental health, including children, teenagers and young adults leaving school, entering the world of work and/or seeking to set up home in the District.	Focussed programme of engagement with young people, and other groups, on mental and physical health, local facilities and spaces for young people, to ensure future leisure, sport, culture and arts provision in the District best provides for these.	Youth Dev role is in place - started mid Feb 2025. This will enable much more engagement activity. Other work mentioned in last quarter is ongoing.			In Progress	Rachel Crouch, Tim Sumner	Heather McCulloch	Heather McCulloch

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